



## Health, Safety and Environment Policy

BT Builders Qld provides services to Rockhampton and Central Queensland customers for residential and commercial building projects.

BT Builders Qld is committed to protecting the environment, safeguarding the health, safety and welfare of employees and those we work with whilst consistently working toward exceeding our customer's expectations.

This commitment is supported by our values of fairness, honesty, integrity, respect, teamwork, our passion for excellence and building relationships with our customers.

### Our Guiding Principles are:

- Collaboration with customers and team members to identify, eliminate or control risks to health, safety and environmental performance.
- Using risk management and the hierarchy of controls to develop our objectives and targets.
- Deliver on our Health, Safety and Environmental responsibilities and ensure our employees are equipped and trained toward achieving zero harm.
- Ensure sustainable performance through long term, mutually beneficial relationships with stakeholders and customers.

### How the Objectives will be achieved:

- Holding everyone accountable for delivery of Health, Safety and Environment improvements.
- Everyone that works within the business understands their role and visibly demonstrates commitment to our objectives and targets.
- Complying with all applicable legislation and voluntary requirements.
- Developing and maintaining our Health, Safety and Environmental management system and programs.
- Reviewing and monitoring our progress and taking action on non-conformances.
- Promoting effective communication and participation in improvement programs.

BT Builders Qld will provide the time and resources necessary to implement this policy and shall work toward the continuous improvement of Health, Safety and Environmental performance.

A handwritten signature in black ink, appearing to read 'Boyd Hall'.

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Boyd Hall  
Managing Director